Holiday Party

WBAALAS would like to thank everyone who attended this year's holiday party. It was definitely one of the best ever! Many thanks to Shawn Hooper and Charles River Labs for hosting the event too.

We'd like to recognize all the generous organizations and people who donated raffle items to make the party such a fun festive time—your support is vital to the branch and we really appreciate all you do—

Absorption Corp
Allentown Caging
Ancare
Anderson Feeds
Animal Specialties
Britz-Heidbrink
BioMedical Data Systems
Charles River Laboratories
Edstrom Industries
Harlan
Lab Equipment Company
Lab Products
Lithgow Services
Lomir
Pharmacal
Quip Labs
Simonsen Labs
TB
Tecniplast
Thoren

Happy Holidays! Hope to see you next year at the 2005 Trade Fair. Watch for more information coming soon...

Lorelyn Mayr
WBAALAS Secretary
2005 WBAALAS Officers

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Carlos Toledano  
Phone: (425) 485-1900  
Email: ctoledano@icos.com

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Shawn Hooper  
Phone:  
Email:  

Past-President (03-05)  
Email: geri@brainatlas.org

Secretary (05-07)  
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Email: joleneck@alleninstitute.org

Treasurer (05-07)  
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Phone:  
Email:  

2 yr Board (04-05)  
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1 yr Board (05)  
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Awards Chair:  
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Email: gmillen@snblusa.com

Education Chair:  
Jason Mayr  
Phone:  
Email: jmayr@criver.com

Honorary Lifetime Board Members:  
Ron Orta  
Gina De La Rez

YOU DESERVE A PAT ON THE BACK

Dear WBAALAS Members,

At SNBL USA, Ltd. We recently started a Technician of the Quarter awards program in the Husbandry department. Each quarter we recognize an individual in our department who has excelled in the following four areas: attendance & punctuality, teamwork & commitment to going ‘above and beyond’, quality and quantity to their work and communication within our department and with other departments.

The winner of the 3rd Quarter, “Technician of the Quarter” award goes to Teanne Long. Teanne joined the Husbandry team in July of 2002. After her first year she studied and passed her ALAT exam and is currently preparing to take the LAT exam. Teanne is dedicated to the animals in her care and to her co-workers. Her outstanding accomplishment, along with consistency in the areas mentioned above, was to take over daily operations of our CDC quarantine facility. This requires great attention to animal care, performing many tasks daily and following CDC regulations and guidelines. Teanne receives a reserved parking spot for 3 months, certification and plaque that is displayed in our lobby and a cash award.

Gary Millen  
Director of Operations  
SNBL USA, Ltd.

WBAALAS would like to congratulate the following members who have been elected to board positions for 2005:

President – Carlos Toledano (current)  
President-elect – Shawn Hooper (new)  
Past President – Geri Orta (current)  
Secretary – Jolene Kidney (new)  
Treasurer – Lynn Reed (new)  
Board member – Gary Millen (current)  
Board Member – JoAnne McCully (new)
Call for the Animal Technician and Member of the Year Award Nominations

Each year the Washington Branch of AALAS formally recognizes an Animal Technician of the Year and a Washington Branch Member of the Year who have made significant contributions. The Bette J. Varnam Animal Technician Award is presented to an individual directly involved in lab animal care who performs daily husbandry duties, handling/restraint, feeding and watering, room sanitation, health observation, etc., and has demonstrated a sincere concern for the well being of the animals under his/her care. The Member of the Year Award is presented to a branch member who has contributed significantly to the Washington Branch. Both are announced during the annual WBAALAS Trade Fair to be held March 16, 2005.

This is an opportunity for each of us to submit a nominee to be considered for these prestigious awards and an opportunity to recognize our staff for their outstanding efforts. Please use a separate form for each nominee and return the nomination form(s) by March 7, 2005. E-mail is encouraged: gmillen@snblusa.com

On behalf of the nominees, thank you for your time to honor them.
Gary

-Nomination Forms are enclosed-
Nomination Application for:

_____ The Bette J. Varnam Animal Technician of the Year

_____ Member of the Year

Name of Nominee: ________________________________

Occupational Title: ______________________________

Employer : ________________________________

Please check those that apply/fill in the blanks:

_____ Member of National AALAS

_____ Held office in National AALAS past 3 years

_____ Presentations at National AALAS past 3 years

_____ Member Washington Branch AALAS

_____ Held office in Washington Branch past 3 years

_____ Active participant in Washington Branch

Membership in other scientific organizations:
List organization with position(s)

________________________________________________________________

________________________________________________________________

AALAS Certification: List current Level: __________

Degree(s): ________________________________

Please attach a short narrative to include but not limited to the following:
Personal or professional accomplishments, contributions to the Washington Branch AALAS and to the field of laboratory animal medicine/management, innovate approaches to animal care problems, examples of concern for animal welfare, duties, and demonstrated examples of exceptional performance.
Washington Branch of AALAS
Cordially invites you to attend
The Spring Educational Trade Fair
Golden Gardens Bathhouse
8498 Seaview Avenue North
Seattle, WA 98117

March 16, 2005
Wednesday 8:00 AM-2:00 PM

8:00 to 9:00 a.m. Coffee and Pastries

Presentations:
9:00 a.m. Opening introduction and branch overview
Carlos Toledano: 2005 Washington Branch AALAS President

9:25 a.m. to 10:15 a.m. Several presenters will give talks related to Lab Animal topics

10:15 a.m. to 10:35 a.m. BREAK

10:35 a.m. to 11:50 a.m. More presentations will be given

12:00 p.m. Lunch (catered by the Wedge) and Tabletop exhibits by Vendors

1:00 p.m. Awards presentations:
Technician of the Year and Branch Member of the Year

1:15 p.m. Raffle

WBAALAS members: $10.00
Non-members: $20.00, which includes WBAALAS membership
(we will bill later)

Registration/Lunch Reservations
(Please Print)

Name: ________________________________________________

E-mail: ________________________________________________

WBAALAS Member: Yes ______ No ______

Jolene Kidney – Secretary
Please fax by March 11th
Fax: 206-548-7071 Phone:206-548-7013
Email:jolenek@alleninstitute.org
Welcome to the Washington Branch of AALAS! Thank you for being a member. Please include an Email address.

**Membership Options:**

- [ ] Individual- $10 per person
- [ ] Institutional- $50 (includes three individual memberships)

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- [ ] Business Card - Include business card with your order: $10/issue or $35/year (four issues)
- [ ] Half-Page Ad - Include exact copy with your order: $20/issue or $75/year (four issues)
- [ ] Full-Page Ad - Include exact copy with your order: $40/issue or $150/year (four issues)

**Please remit with payment to:**
**WBAALAS SECRETARY:**
Jolene Kidney  
C/o Allen Institute for Brain Science  
Ste 200, 551 N. 34th St, Seattle, WA 98103

**The Benefits of being a member include:**
- WBAALAS newsletter
- Spring Trade Fair
- Contacts with lab animal vendors
- Announcements of national AALAS activities
- Community involvement
- Leadership experience
Harlan Contract Staffing Services

As part of its continued emphasis on full integration of research services, Harlan now offers contract animal husbandry, technical, and facility management expertise at customers' facilities.

Outsourcing provides even the most proficient in-house animal facility with an effective way to reduce costs and enhance research performance. It allows your scientific staff to focus on research without the financial, administrative, and technical burdens of direct oversight of these functions.

Working with a world leader in animal production and facility management provides access to technical process innovations in animal health care, nutrition, and transportation.

Reducing overall costs is not the only benefit to your research. Caring for nutrition, sanitation, health and genetic stability of laboratory animals requires specialized attention to exacting details, as well as up to date awareness of animal husbandry procedures and advances. The right personnel training is essential.

**Why Outsource?**

- Reduction in overall costs and headcount without compromising quality
- Elimination of management burden, thereby allowing staff to focus on core values
- Elimination of recruitment, benefits, and performance measurement burdens without loss of control
- Highly efficient and cost effective management of animal care operations in a positive atmosphere

**Why Harlan?**

- Industry leader with over 70 years experience in laboratory animal production and facility management
- Access to technical and process innovations developed and supported by a staff of more than 100 laboratory animal professionals
- Over 30 years of experience as a prime contractor for the U.S. Government and private industry

**The Process.**

- Understanding your objectives and expectations through face-to-face telephone conversations
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- Technical and Cost Proposal

We understand that the process of outsourcing animal care services can be a highly sensitive undertaking. Therefore, site visits and negotiations are conducted with the utmost discretion and confidentiality.

For more information, please contact
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