

SPRING 2026

WASHINGTON BRANCH AALAS

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SAVE THE DATE!

District 8 2026 meeting
“Work Smarter, Not Harder”
April 8th-10th 2026
Burlingame, CA

WBAALAS Trade Fair
June 25th, 2026
UW Horticulture Center

AALAS National Meeting
Houston, TX
October 25th-29th, 2026

SNEAK PEEK

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CATCHING UP WITH WBAALAS

Volunteers Always Needed!



There are a lot of obvious benefits to volunteering with WBAALAS —a sense of accomplishment, giving back to the LAS community, gaining perspective, and meeting new people. But did you know that volunteering is a **RESUME BOOSTER**? In these times of slim budgets and limited promotions, volunteering with WBAALAS offers you the opportunity to build transferrable skills!

Here are 3 reasons volunteering with WBAALAS is a smart career move:

Develop new skills or sharpen existing ones. Volunteering can be a way to get training and practice in areas your current role doesn't provide.

- Project management: organizing events or fundraising efforts are highly desirable skills
- Communication skills: consistently ranked in the top ten desirable skills by employer surveys
- Managing a team: many projects require a group effort, and a leader to coordinate it
- Accounting skills: familiarity with accounting enables you to manage at higher levels in a company

Develop professional relationships. You never know who you'll meet volunteering with WBAALAS. Volunteering helps you develop new networks, through which you will hear about job openings, training opportunities, and networking events.

Add experience. Volunteer experience is professional experience, and it belongs on your resume. Using your time to gain new skills and help your professional community highlights your willingness to jump in, learn new things, and do more.

CATCHING UP WITH WBAALAS

Volunteers Always Needed!

Committee Positions:

- **Program committee:** Helps plan all branch sponsored meetings and activities (time commitment varies on activities).
- **Newsletter committee:** Disseminate information about the national, regional and local AALAS organizational affairs as well as any other pertinent information to the members via a newsletter. (10+ hours a month).
- **Social media:** Help update/post on WBAALAS Facebook and LinkedIn accounts.
- **Nominations and Elections Committee:** Solicit nominations, give instructions on voting in the elections, tally votes, give results to secretary.
- **Awards Committee:** Solicit nominations for each award and submit names of winners. Ordering award plaques.
- **Membership committee:** prepare reports of membership to the board of directors, maintain membership list, reports to secretary.
- **Management Information System Committee:** Maintaining and updating the branch website and email accounts.
- **Ad Hoc:** occasionally we will need other help, such as setting up or cleaning up after events, or someone to assist with registration/sign in, placing fliers etc.



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Find out more by
reviewing our
Bylaws:

[Washington Branch
AALAS Bylaws –
Washington Branch
AALAS](#)

CATCHING UP WITH WBAALAS

Trade Fair



Call for Speakers

2026 WBAALAS Annual Trade Fair – June 25, 2026

Are you excited to talk about your research or share something new happening at your institution? The **Washington Branch of AALAS (WBAALAS)** is looking for **speakers** to present at the **2026 WBAALAS Annual Trade Fair**, taking place **Thursday, June 25, 2026**.

We welcome presentation ideas from across the laboratory animal science community, including:

- Research projects (current or recently completed)
- New or innovative practices at your institution
- Husbandry, welfare, or enrichment programs
- Work involving uncommon or emerging species
- Topics you think the community would like to learn more about

Whether you are an experienced presenter or interested in developing your presentation skills, we encourage you to participate. Not ready to present yourself? Feel free to recommend a colleague or suggest topics you'd like to see featured at the Trade Fair.

Help us make the 2026 Trade Fair educational, engaging, and relevant for our community. More details will be shared as the event approaches.

For information about WBAALAS and upcoming events, visit www.wbaalas.org.

CATCHING UP WITH WBAALAS

SOCIAL MEDIA



Washington Branch AALAS

Want updates on events, see past and current newsletters? Visit our website:
<https://www.wbaalas.org>



Did you know WBAALAS is on LinkedIn? Keep up to date with news, job postings, and articles in the Lab Animal Community by connecting with us!
<https://www.linkedin.com/in/washington-branch-aalas-716a31a8>

Washington Branch Membership Community

We are also on ACE (AALAS Community Exchange!)

Advertisement



Join our private Facebook group to stay up to date on our HeroRAT, see events happening with WBAALAS, and share posts with others! Send an email to secretary@WBAALAS.org with the email you used to sign up for Facebook. You will receive an invite to join the private group!



Ancare Nestlets

3 reasons to consider Nestlets

- 1 Effective environmental enrichment that allows mice to exhibit natural shredding and nest-building behavior. (1)
- 2 Helps animals meet and maintain their Thermal Neutral Zone. (2)
- 3 Great indicator of overall animal health. (3)

Want to know more?
Contact us at 516-781-0755
or sales@ancare.com

Ancare
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Source: (1) pubmed.ncbi.nlm.nih.gov/15341605/, (2) ncbi.nlm.nih.gov/pmc/articles/PMC3757658/, (3) ncbi.nlm.nih.gov/pmc/articles/PMC4108067/

CATCHING UP WITH WBAALAS

Membership Renewal

It's time to renew your Washington Branch AALAS Commercial Membership! Commercial Membership pricing is \$125 and we are pleased to continue offering several additional sponsorship opportunities listed below.

Please email the following information to the WBAALAS Treasurer (treasurer@wbaalas.org) and we will email you an invoice for the total amount that can be easily paid online.

- The names and emails of the individuals you would like associated with your commercial membership
- Image files of your company logo and business card, if you would like them displayed on our website
- Any additional sponsorship opportunities you would like to purchase. If purchasing advertisement in our newsletter, please include the ad in your email

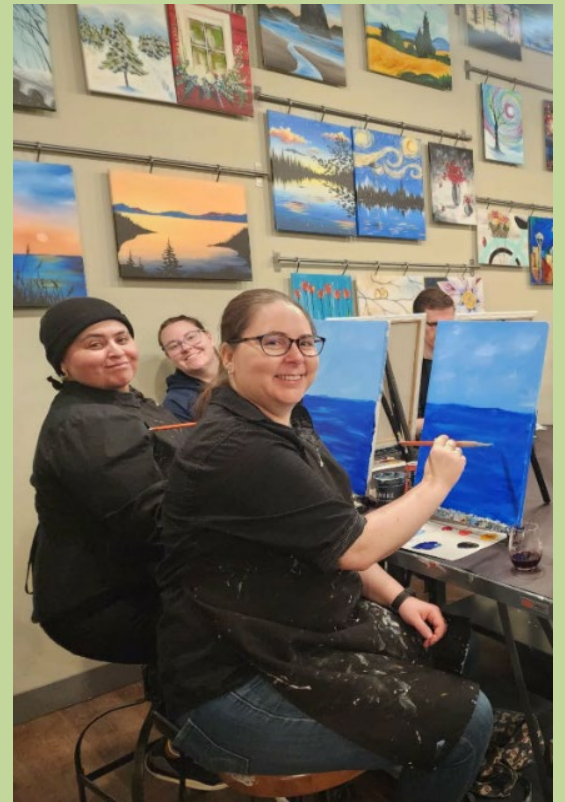


Interested in supporting WBAALAS in 2026?

- 1. Select your sponsorship** option (newsletter ad, roundtable, or scholarship support).
- 2. Confirm Commercial Membership** status (required for all sponsorships).
- 3. Submit your sponsorship request** and any applicable artwork or details.
- 4. Email the WBAALAS Treasurer** treasurer@wbaalas.org

CATCHING UP WITH WBAALAS

Winter Event: Paint and Sip



CATCHING UP WITH WBAALAS

Technician Shout out!



Bristol Meyers squibb:

Bree George—Bree George has been a part of the BMS vivarium since it's inception a couple of years ago. She was very integral in the opening of the vivarium. Bree is a go-getter and has a keen attention to detail. Bree serves on the Culture of Care committee and as a safety warden for the site. Bree was integral in getting out our Global VS All Staff Newsletters by collecting content, creating them and getting them out to all our staff. Bree is the epitome of an amazing animal care technician, and it is a pleasure to have her on the team.

Emily Flynn—Emily is an amazing technician who has a keen attention to detail. She can see even the slightest of animal health issue that the average technician may not see. Emily is a hard-worker. She puts the welfare of the animals first daily and in all things.

Both Emily and Bree are pictured at one of BRAD Day events. They both led activities for the BMS staff.

Tech week shout-out: Fred Hutch

From Jennifer K:

Fred Hutch Animal Husbandry Techs - We appreciate your hard work and dedication, you "Keep Research Sailing Forward" every day by providing the best possible care for our research animals. We are always grateful. Thank you for being such an amazing team!

Fred Hutch Equipment Preparers - You hard work does not go unnoticed. You are the foundation for our department and we are very grateful for this team. Thank you all very much for everything you do!

"Alone we can do so little;
together we can do so much."

Helen Keller



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CATCHING UP WITH WBAALAS

Technician Shout out!

I wanted to send a quick note to the WBAALAS community to recognize the tech team at Seattle Children's.

Sometimes the hardest part of this job is staying consistent when things get hectic, and this team has been doing exactly that. I've watched them really grow into their roles lately, taking a lot of pride in the technical side of the work and making sure nothing slips through the cracks.

But beyond the technical stuff, what really stands out to me is how much they actually care about the animals. It's more than just checking a box for them. They're the first ones to notice when an animal is "off" or needs a little extra attention, and they're always advocating for better welfare. They treat every animal in their care with a level of compassion and respect that's honestly great to see.

It takes a lot of mental and emotional energy to do this job at the level they're doing it. They're doing a phenomenal job, and the animals—and our program—are lucky to have them.

Happy Tech Week to all of you, but a huge shout-out to the Seattle Children's crew for the work you're putting in.

Thanks,
Traci



Tech week shout-out: Pfizer.

Our Animal Care Team doesn't just support our operations; they are a vital force behind the precision and care that drives breakthroughs in Comparative Medicine.

Every cage they prep, every protocol they follow, and every detail they manage contributes directly to the health and safety of research models and, ultimately, to life saving discoveries.

Their work may happen behind the scenes, but its impact is front and center in the fight for better health.

Ashley

CATCHING UP WITH WBAALAS

Tech week celebrations!

Allen Institute:

We kicked off each morning with a delicious breakfast spread featuring donuts, bagels, and pastries—an energizing way to start the day together.

One of the week's highlights was our vivarium-wide treasure hunt, where staff searched for tiny, colored mice hidden throughout the space. The enthusiasm was contagious, and we loved seeing everyone join in! Five lucky participants also took home gift cards through our raffle.

We celebrated our team's creativity by ordering custom pins showcasing a design created by one of our own talented technicians. In addition, our technicians received this year's WBAALAS fundraiser T-shirts—a great way to support a wonderful cause and show team spirit.

Overall, it was a fantastic week of community, recognition, and fun—thank you to everyone who participated and helped make it special!



BAGELS



TREASURE HUNT



RAFFLE



SPECIAL PINS

Pfizer:

We started off the week with a ceramics painting class. We also had a hosted taco bar with Research associates, and finished the Friday with being allowed to leave early!

Each staff member got a gift card from scientists which was much appreciated.

WBAALAS T-SHIRT SWAG!



POTTERY PAINTING



TACO BAR



EARLY RELEASE

CATCHING UP WITH WBAALAS

Tech week celebrations!

Seattle Childrens

Celebrating Our Superstars:

Seattle Children's Research Institute took the time to honor the heart and soul of our department: our incredible Laboratory Animal Technicians. It was a week filled with fun challenges, community building, and—of course—plenty of great food!

A Week of Culinary Delights

We made sure no one went hungry as we celebrated our team's dedication. The week kicked off with a fresh and flavorful Pagliacci Pizza and Evergreens Salad lunch on Monday. We kept the momentum going Wednesday morning with a cozy drop-in waffle and sausage breakfast, providing a sweet mid-week boost. To wrap things up on a high note, our generous facilities partners hosted a festive taco lunch on Friday. A huge thank you to them for helping us spoil our staff!

Games and Giveaways

The celebration wasn't just about the food; it was about the friendly competition!

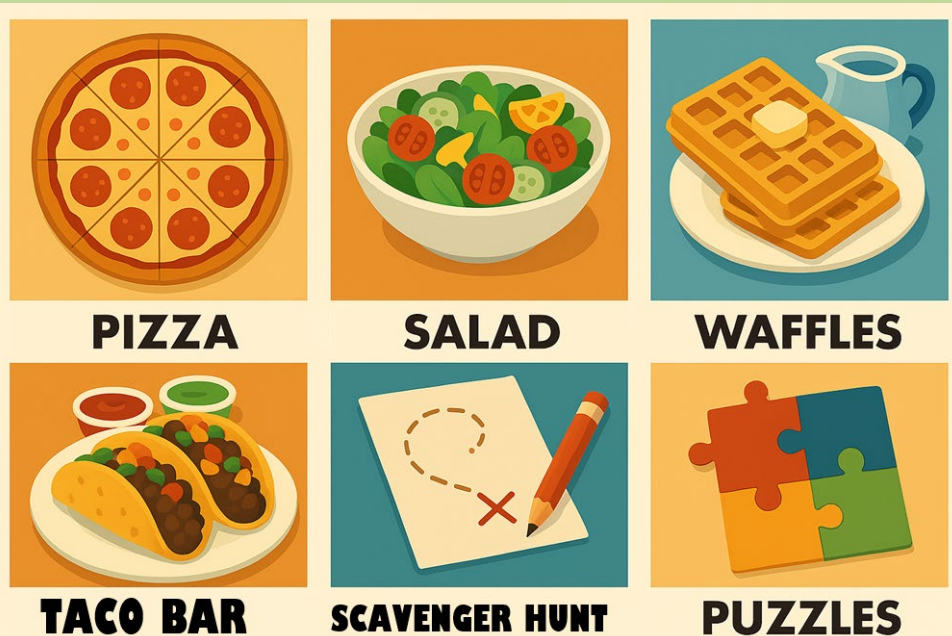
•**Photo Scavenger Hunt:** Our techs showed off their keen eyes and creativity as they raced to complete our scavenger hunt for a chance at gift card prizes.

•**Daily Micro-Puzzle Challenge:** Each day brought a new brain-teaser. These "micro-puzzles" kept everyone on their toes, with prizes awarded throughout the week to our sharpest problem-solvers.

A Sincere Thank You

While the prizes and pizza are a fun perk, the true goal of the week is to recognize the specialized skill, empathy, and tireless effort our technicians bring to the lab every single shift. Your work is the foundation of our research success and the cornerstone of our animal welfare standards.

Thank you for all that you do!



CATCHING UP WITH WBAALAS

Tech Week Trivia

Wednesday Questions

Wednesday Answers

How does irradiation attack the immune system?

It suppresses cell division,

What are the three main outbred stocks of rats used in laboratory research?

Sprague-Dawley, Wistar, and long Evans

Diseases may be classified in what four ways?

Etiology, anatomically, extent of disease process, or the duration.

What could happen if a liquid container completely filled goes into the autoclave?

it could explode

What does the suffix "-algia" mean?

Pain

What is a vector?

living organism that transmits a pathogen, but does not cause disease itself

In what year did the NIH Policy, Care and Treatment of Laboratory Animals introduce self-regulation by way of an animal care committee?

1971

True or False: The Guide states that using animals is "a privilege granted by society to the research community with the expectation that such will provide either significant new knowledge or lead to improvement in human and or animal wellbeing".

True

What are the three periods of surgery?

Preoperative, intraoperative, postoperative

Bones may be classified into ___ types, based on shape and length

5

What is an Autograft?

Tissue removed from one body location and implanted into another one on the same animal

****Bonus Question**** Are you currently studying for any certifications within AALAS?

Out of 21 people:

ALAT: 6

LAT: 5

No studying/have LATG: 4

Studying other (degree/CMAR etc) 6

CATCHING UP WITH WBAALAS

Tech Week Trivia

Thursday Questions

Thursday Answers

Like fish, amphibians are _____ meaning that the body temperature is regulated by external environment.

Ectothermic

Feed should be stored a minimum of ___ inch(s) from the wall to protect them against pests, permit air circulation, and allow cleaning behind and under the stored material.

6 inches

The term "Gnotobiotic" means _____.

Known life

*The controlled substance Diazepam is a schedule ___ drug.

Schedule VI

*Noted that in the Quiz, incorrect answer was listed. Thank you to those who caught this. Everyone received points.

In aquatic animals, what does the term "piping" refer to?

Animal gasping for air at the water surface

What is the scientific name for the Golden or Syrian Hamster?

Mesocricetus auratus

True or false: Guinea pigs are susceptible to respiratory diseases

True

The rumen forestomach consists of ___ compartments

Four

How many centimeters are in an inch?

2.54 cm

True or false: Toxicology can be categorized in multiple ways, with one way being the timeframe of exposure to the toxic substance.

True

_____ World monkeys have short noses with narrow nostrils that point in a downward direction.

Old world monkeys

What color is the canister for medical air according to the Gas Association Color Scheme?

Yellow

****Bonus Question**** What is the date of the upcoming WBAALAS Trade Fair? (hint, you can find this on our website: www.wbaalas.org)

Thursday, June 25th, 2026
UW Horticulture Center in Seattle.

****Bonus Question**** What are the two educational resources WBAALAS provides to all members? (hint, these can be found in our newsletters, which are on the website).

AALAS Learning Library
Kizer Learning Academy

CATCHING UP WITH WBAALAS

Tech Week Trivia

Friday Questions

Friday Answers

In scientific Methodology, the root word "Hepato" means _____

Liver

What is the correct formula to convert Celsius to Fahrenheit?

$F = (9/5 \times C) + 32$

What is a "knock-out" animal?

An animal that contains an altered gene that has been designed to "turn off".

True or false: Spontaneous seizures are hereditary in Gerbils.

True

What is a female rabbit called?

Doe

True or false: Cats are polyestrous.

True

How many toes do Swine have?

Four

What does RODAC stand for?

Replicate Organism Detection and Counting

True or false: the only certainty about emergencies is that they will occur.

True

Q-fever is caused by the organism _____.

Coxiella burnetti

On the Periodic Table, Bi refers to _____.

Bismuth

True or false: otitis externa can occur with or without ear mites.

True

****Bonus Question**** What are you looking forward to in 2026 (could be a trip, concert, gathering etc.)

Visiting family out of state, attending ILAM
Cruise around Norway, Trip to Japan
Noah Kahn concert, MLAS degree, birthdays
Moving into a house, and Moms wedding.

****Bonus Question**** What information would you love to know/hear/learn from WBAALAS? (could be what you want to see in newsletters, trade fair talks, more board leadership information etc.)

Blurbs/submissions from animal care techs
Talks on how to improve Animal Welfare
ALAT Jeopardy Game
Animal Tech week celebrations.

LEARNING WITH WBAALAS

Washington Branch AALAS offers members access to **TWO** learning portals!



Learning Library
(AALAS)



Exam Prep Courses
(Kizer Learning)

The AALAS Learning Library provides training that is essential for technicians, veterinarians, managers, IACUC members, and investigators working with animals in a research or education setting.

Washington Branch AALAS is proud to be able to offer free access to the AALAS Learning Library to all Branch members!

Research, husbandry, and veterinary staff can earn continuing education credits to maintain certification and licensure (**up to 34 courses approved by AAVSB for RACE CEs**). Check out the over 238 courses available by downloading the [course catalog](#).

ALAT, LAT, and LATG Exam Prep Courses

We've partnered with Kizer Learning to offer free enrollment in their innovative exam prep courses.

Here's what makes them effective:

- On-demand access
- Comprehensive study plans and study nudges
- Knowledge pre-check insights
- Concept-driven chapter summary videos
- Note-taking worksheets for active learning
- Reduce anxiety with test-taking strategies
- Flashcards that adapt to you

These courses equip you with lifelong learning skills you won't find in any other program. They're crafted to transform your approach to learning, ensuring success on any exam.

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CATCHING UP WITH THE COMMUNITY

District 8

Join Us for the 2026 AALAS District 8 Meeting!

Spend three days immersed in innovative learning, networking, and celebration—just steps away from the Bay—as we delve into the theme *Work Smarter, Not Harder!*

Registration is now open—reserve your place today for one of the most dynamic and enriching gatherings in the laboratory animal science field!

Location: SFO Marriott Waterfront Hotel

Dates: April 8–10, 2026 | Burlingame, CA

Reasons You Should Attend

☀️ **Welcome Reception — April 8, 6:00–8:00 PM**

- Interactive Workshops & Sessions Led by Experts
- 🏛️ Exhibit Hall
- 🎤 Inspiring Keynote Speakers
- 🎓 Opportunity to Earn CEUs
- 🏆 Awards & Recognition
- 🎉 Networking and Social Events

Book Your Stay at a Discounted Rate!

- Click [here](#) for exclusive hotel rates.

Register Now!

General Attendees (individual or group)

Click [here](#) to register.

Commercial Sponsors

Click [here](#) to register.

For inquiries, please contact Sonja Wallace at <sonja.wallace@merck.com>.



CATCHING UP WITH THE COMMUNITY

The future of ONPRC



Want to help? Here's how!

Write letters/send emails to:

- 1) **Elected representatives**, both local and federal (find Oregon representatives [here](#), House representatives [here](#), and Congress representatives [here](#)).
- 2) **The OHSU President** (elnahal@ohsu.edu) and **Board of Directors** (ohsuboard@ohsu.edu). Include "for public comment" in the subject line.
- 3) **The OHSU Faculty Senate** (senate@ohsu.edu)
- 4) **NIH Director** Dr. Jay Bhattacharya (nihexecsec@nih.gov) and **Deputy Director for Program Coordination, Planning, and Strategic Initiatives** Dr. Nicole Kleinstreuer (DPCPSIdirectorsoffice@od.nih.gov). *TIP: If you choose to write, or have already written, a letter of public support to the OHSU Board of Directors and/or Faculty Senate, you can repurpose your letter and send the same one to NIH leaders.*

*Personalized messages are incredibly impactful!
Share your story, your perspective, and your voice.*

Other points you can include:

- Congress approved funding for research (with \$30M allocated to the NPRCs specifically for infrastructure), and not to partially support animal sanctuaries where no research is done.
- ONPRC is among the top translational research centers in the country. Turning ONPRC into a sanctuary will halt ONPRC from developing promising treatments for HIV/AIDS, substance abuse, Multiple Sclerosis, Alzheimer's disease and dementia, rare genetic disorders, and so much more.

Talk to your friends and family

If you have visited the ONPRC, have a loved one in your life who works here, or have benefited in any way from biomedical research; real, honest conversations *that share the truth and counteract fallacies* can be helpful in changing hearts and minds.

Donate to the GoFundMe (spearheaded by supporters of the ONPRC)

Donations, which are always appreciated but never expected, will go directly to advertising and marketing costs for the ONPRC to counteract misinformation and share the life-saving truth of biomedical research.

<https://www.gofundme.com/f/stand-with-onprc-fight-misinformation>

Stay caught up OHSU Board of Directors meetings

Register to give oral testimony at future meetings (as opportunities are posted, typically short notice), and review recordings of previous ones in the "Meeting Archive" section.

<https://www.ohsu.edu/about/board-directors>

**ONPRC is a national treasure built on decades of discovery.
Thank you for using your voice to protect it.**

CATCHING UP WITH THE COMMUNITY

AALAS FOUNDATION



AALAS Foundation POE Awards – Recognition Award for: Public Outreach & Education

What is it?

An award to recognize Branch and Individual AALAS members for their public outreach efforts.

Two Categories:

Branch POE Award – members may submit forms on behalf of Branches for the outreach efforts they do as individuals and/or as part of a Branch event. Branches will receive credit for the outreach efforts of their members, and a Branch POE Award recipient will be selected each year.

Individual POE Award – AALAS members submit forms on behalf of outreach efforts they do as individuals and/or as part of a Branch event. AALAS members will receive credit for the outreach efforts they do, and an Individual POE Award recipient will be selected each year.

Eligible Public Outreach Efforts Timeframe?

The award is based on public outreach efforts conducted during the time frame of September 1st through August 31st, on an annual basis.

Award Selection Criteria?

The AALAS Foundation Branch Committee will make its decision based on photos/articles indicating public outreach events/activities occurring during September 1st through August 31st and submitted by branch members/AALAS members to the AALAS Foundation at foundation@aalas.org.

Award Presentation?

The Branch and Individual selected to receive the awards will be recognized and each will be presented with a \$100 gift card during the AALAS Foundation Appreciation Reception at the AALAS National Meeting.

Questions?

Email foundation@aalas.org

CATCHING UP WITH THE COMMUNITY

Future Events

LABORATORY ANIMAL MANAGEMENT ASSOCIATION 2026 Annual Meeting

(in partnership with the Allied Trade Association)

APRIL 13 – 16, 2026
HOTEL CONTESSA
SAN ANTONIO, TEXAS



BRAD
Biomedical Research Awareness Day

What Is LAMA?

LAMA is a non-profit organization focused on improving the management and care of laboratory animals worldwide.

VISION

To share knowledge, support ongoing education, represent the field, and assist in training managers.

MISSION

Committed since 1984 to enhancing laboratory animal care and management globally.

PURPOSE

To address the needs of managers and supervisors within the American Association for Laboratory Animal Science (AALAS).

ABOUT US

Biomedical Research Awareness Day (BRAD) is an international outreach program through Americans for Medical Progress that seeks to increase public awareness about animal roles in biomedical research and the resulting medical advancements that benefit both humans and animals. BRAD highlights the importance of animal studies and demonstrates research organizations' commitment to providing excellent animal care. It also builds a research advocate community and showcases biomedical research and laboratory animal care and medicine careers.

CATCHING UP WITH THE COMMUNITY

Podcast Episode

Episode 35 | Detection and Remediation of *Pneumocystis murina* Infections by Environmental Health Monitoring with Dr. Lauren Habenicht

 The LAST Word: An AALAS Podcast

Jan 15 • 39 min 1 sec



Author Spotlight

Dr. Lauren Habenicht,
DVM, DACLAM



What happens when you switch to environmental health monitoring and uncover a pathogen you have never seen? In this episode, we sit down with Dr. Lauren Habenicht, Senior Clinical Veterinarian and Associate Professor of Pathology at the University of Colorado Anschutz, to unpack the real-world realities of detecting and responding to *Pneumocystis murina*. In our conversation, Dr. Habenicht shares the story behind her recent paper, 'Detection and Remediation of *Pneumocystis murina* Infections by Environmental Health Monitoring,' including why her institution moved away from soiled bedding sentinels, and how rack-level exhaust dust and targeted follow-up sampling changed what pathogens they could detect. Through the lens of three case studies, Dr. Habenicht also walks through confirmation strategies, interpreting PCR copy numbers, distinguishing between true infections and environmental contamination, and practical remediation options for navigating the unexpected. Tune in for a clear, evidence-based framework for optimizing monitoring programs and protecting today's complex immunocompromised and "immune-vague" mouse colonies with Dr. Lauren Habenicht!

Listen & Subscribe on These Platforms:



INSTITUTIONAL MEMBERS



INTERESTED IN JOINING **WBAALAS** AS AN INSTITUTIONAL MEMBER?

Visit the Washington Branch AALAS website at wbaalas.org/join for information on membership fees, benefits, and other perks!

COMMERCIAL MEMBERS



INTERESTED IN JOINING **WBAALAS** AS A COMMERCIAL MEMBER?

Visit the Washington Branch AALAS website at wbaalas.org/join for information on membership fees, benefits, and other perks!